

CIRCULAR

Sub :- Edn-Estt- The period of probation of officers in state service and equated categories - orders issued

**Ref :- 1. GO(P)No. 5/06/P & ARD, dated 22-02-2006
2. GO(P)No. 42/10/P & ARD, dated 20-12-2010**

As per the Government order read in first paper above, the period of probation of officers in the State Service appointed by direct recruitment or recruitment by transfer through PSC shall be two years on duty with in a continuous period of three years and for persons appointed in a post or category from another post or category in the same service or appointed by transfer from one service to another with in the same department or in another department (where direct recruitment is not resorted to), shall be one year on duty with in a continuous period of 2 years. In the Government order read in 2nd paper above, the period has been reduced as six months on duty with in a continuous period of one year to those officers who where appointed on or after on 01-04-2010 to the selection post in the State Service either by promotion or by transfer with in the Department. Direct recruitment is not one of the method of appointment for this purpose.

The period of probation applicable to appointment by transfer in State and Subordinate Services where direct recruitment is one of the method of appointment as per Special rules and also to appointment by direct recruitment, shall continue to be two years on duty with in a continuous period of three years.

So the officers/controllers are directed to forward proposals for declaration of probation as per GO(P)No. 42/10/P & ARD, dated 20-12-10. In this connection it should be noted that while forwarding the proposals for declaration of probation of officers in the State

Service (Gazetted Officers) the service book of the incumbent need not be forwarded to this office. The controlling officers should verify and ensure that the proposals for declaration of probation have contained all the required documents, such as update CR, Certificate of work and conduct obtained from the controlling officer, copy of order of declaration of probation in the immediate lower post, statement of service details including test qualification details. Laps in this regard will be viewed seriously.

Sd/-
A Shajahan I A S
Director of Public Instruction

//Approved for issue//



Superintendent

Copy to

1. All Assistant Educational Officer's
2. All District Educational Officer's and Deputy Director's (Education)
3. Joint Commissioner for Government Examinations, Pareekshabhavan
4. Text Book Officer, Thiruvananthapuram
5. SPD, SSA, Kerala, Thiruvananthapuram
6. All District Project Officers, SSA
7. Director, SCERT, Thiruvananthapuram
8. Stock file